



To Whom It May Concern:

This letter is my personal recommendation for Ilan Kometz. I have had the pleasure to work with Ilan numerous times over the past several years and I have found him to be a fantastic worker. Ilan has always proven to be an invaluable asset to whatever team or group that has had the privilege to work with him.

In addition to a top-notch work ethic, Ilan's ability to adapt to his environment makes him extremely productive in every situation. His hands on experience in both the technical and creative sides of production allows him to overcome every production hurdle imaginable while his ability to multi-task ensures that every deadline is met with a strong product and the utmost integrity.

Ilan Kometz has done excellent work with me and I highly recommend him for any position within your company.

Sincerely,

A handwritten signature in black ink, appearing to read "LHeflin", is written over a horizontal line.

Lance Heflin